

**Announcement on convening the Annual General Meeting of Polaris IT Group SA
as of July 11, 2023**

I. Date, time and place of the Annual General Meeting and the detailed agenda of the meeting

The Management Board of Polaris IT Group SA with its registered office in Warsaw (02-662), address: ul. Świeradowska 47, entered in the Register of Entrepreneurs of the National Court Register kept by the District Court for the Capital City of Warsaw in Warsaw, XIII Economic Division of the National Court Register under the number KRS 0000113924, acting pursuant to Art. 398, Art. 399 §1, Art. 402² of the Commercial Companies Code, convenes the Ordinary General Meeting of Polaris IT Group SA for July 11, 2023 at 11:00 a.m., which, pursuant to Article 403 of the Commercial Companies Code, will be held in Warsaw, at the Notary's Office Magdalena Słomkowska, 37 Modzelewskiego Zygmunta Street, premises U10, 02-679 Warsaw, with the following agenda:

1. Opening of the Annual General Meeting.
2. Election of the Chairman of the Annual General Meeting.
3. Determination of the regularity of the convening of the Ordinary General Meeting and its capacity to adopt resolutions.
4. Adoption of the agenda.
5. Adoption of a resolution to approve the Company's 2022 report.
6. Adoption of a resolution to approve the Company's separate financial statements for 2022.
7. Adoption of a resolution to approve the Company's consolidated financial statements for 2022.
8. Adoption of a resolution on loss coverage for 2022.
9. Discharge of members of the Board of Directors for the performance of their duties in 2022.
10. Discharge of members of the Supervisory Board for the performance of their duties in 2022.
11. Closing of the Annual General Meeting.

II. The right to request the inclusion of particular matters on the agenda of the meeting

Shareholders or a shareholder representing at least one-twentieth of the Company's share capital have the right to request the inclusion of particular issues in the agenda of the Ordinary General Meeting. The demand should be submitted to the Company's Management Board no later than 21 (twenty-one) days before the scheduled date of the Ordinary General Meeting, i.e. by June 20, 2023. The request should include a justification or a draft resolution regarding the proposed agenda item. Requests should be sent to the address of the Company's registered office or in electronic form to: hello@polarisgroup.com. The request should be accompanied by documents confirming the right to submit the request. The Management Board shall promptly, but no later than 18 (eighteen) days prior to the scheduled date of the Ordinary General Meeting, i.e. by June 23, 2023, announce

changes to the agenda, introduced at the request of shareholders. The announcement shall be made in a manner appropriate to the convening of the Annual General Meeting.

III. Shareholder's right to propose draft resolutions

A shareholder or shareholders of the Company representing at least one-twentieth of the share capital may, prior to the date of the Ordinary General Meeting of Shareholders, submit to the Company drafts of resolutions concerning matters placed on the agenda of the Ordinary General Meeting of Shareholders or matters to be placed on the agenda. The submission should be made by sending the draft resolutions or matters to be included in the agenda in writing to the Company's registered office address or in electronic form to hello@polarisitgroup.com. The notification should be accompanied by documents confirming the right to make the notification. The Company will immediately announce the draft resolutions on the Company's website.

IV. The right to submit draft resolutions on the matters placed on the agenda at the Annual General Meeting

Each shareholder may, during the Ordinary General Meeting, propose draft resolutions concerning the items on the agenda. In addition, a shareholder has the right to propose amendments and additions to the draft resolutions included in the agenda of the Ordinary General Meeting - until the closing of the discussion of the agenda item covering the draft resolution to which such proposal relates. Such proposals, together with a brief justification, should be submitted in writing - separately for each draft resolution - giving the name and surname or company (name) of the shareholder, to the Chairman of the Ordinary General Meeting.

V. Method of exercising voting rights by proxy

A shareholder who is a natural person may participate in the Ordinary General Meeting and exercise voting rights in person or by proxy. A shareholder who is not a natural person may participate in the Ordinary General Meeting and exercise voting rights through a person authorized to make statements of intent on his behalf or through a proxy. The power of attorney should, under pain of invalidity, be in writing and attached to the minutes of the Ordinary General Meeting or granted in electronic form. A form containing a specimen power of attorney is available from the date of publication of this announcement on the Company's website (www.polarisitgrup.com), under the "For Investors" tab. The Company should be notified of the granting of a proxy in electronic form by means of electronic communication in the form of information sent by e-mail to hello@polarisitgroup.com, attaching the proxy document in PDF file format, making every effort to enable effective verification of the validity of the proxy, in particular attaching a photocopy or a scanned version of the certificate issued by the entity maintaining the securities account on the right to participate in the AGM, in PDF file format. Information on the granting of a power of attorney should include an accurate identification of the proxy and the principal (indicating the name, surname, address, telephone and e-mail address of both). Information on the granting of a power of attorney should also include its scope, i.e. indicate the number of shares from which voting rights will be exercised and the date of the Company's Annual General Meeting at which these rights will be exercised. All consequences related to the incorrect issuance of a power of attorney and the risk

related to the use of an electronic form of communication in this regard shall be borne by the principal. The granting of a power of attorney in electronic form does not require a secure electronic signature verified by a valid qualified certificate. The Company will take appropriate measures to identify the shareholder and the proxy in order to verify the validity of the power of attorney granted in electronic form. This verification may consist, in particular, in a return question in electronic form or by telephone addressed to the shareholder or proxy in order to confirm the fact that the proxy was granted and its scope. The Company stipulates that in such a case, failure to answer the questions posed during the verification will be treated as a failure to verify the granting of a proxy and will constitute grounds for refusal to allow the proxy to participate in the AGM. The right to represent a shareholder who is not a natural person should be evident from the relevant register, or a sequence of powers of attorney. The person(s) granting a power of attorney on behalf of a shareholder who is not a natural person should be shown in the relevant register for the shareholder.

A member of the Company's Board of Directors and an employee of the Company may be proxies for shareholders at the Annual General Meeting. If the proxy at the Ordinary General Meeting is a Member of the Company's Management Board, a Member of the Company's Supervisory Board, a liquidator, an employee or a member of the bodies or an employee of a company or cooperative dependent on the Company, the proxy may authorize representation at only one General Meeting. The proxy must disclose to the shareholder the circumstances indicating the existence or possibility of a conflict of interest. The granting of a further proxy by the proxy referred to in this paragraph is excluded.

VI. Possibility and manner of participation in the Ordinary General Meeting by means of electronic communication

The Company does not provide for the possibility of participating in the Annual General Meeting by means of electronic communication.

VII. Manner of speaking at the Ordinary General Meeting using electronic communication means

The Company does not provide for the possibility of speaking at the Annual General Meeting using electronic communications.

VIII. Method of exercising voting rights by correspondence or by means of electronic communication

The Company does not provide for the possibility of exercising voting rights by correspondence or by means of electronic communication.

IX. Date of registration of attendance at the Annual General Meeting

The record date for the Annual General Meeting, pursuant to Article 406¹ of the Commercial Companies Code, is June 25, 2023 (the "Record Date").

X. Information on the right to participate in the Annual General Meeting

Only persons who are shareholders of the Company on the Record Date have the right to attend the Annual General Meeting. At the request of a person entitled from the Company's shares, submitted no earlier than after the announcement of the convening of the Ordinary General Meeting and no later than on the first business day after the Record Date, i.e. no later than June 26, 2023, the entity

maintaining the securities account shall issue a registered certificate of the right to participate in the Ordinary General Meeting.

The list of shareholders entitled to participate in the Ordinary General Meeting will be displayed at the Company's headquarters in Warsaw, from 9:00 a.m. to 4:00 p.m., three business days before the Ordinary General Meeting is held. A shareholder of the Company may request that the list of shareholders entitled to participate in the Ordinary General Meeting be sent to him or her free of charge by e-mail, providing his or her own e-mail address to which the list should be sent. Persons entitled to attend the Ordinary General Meeting are requested to register and collect their voting cards directly in front of the meeting room fifteen minutes before the start of the meeting.

XI. Access to documentation

The documentation to be presented to the Ordinary General Meeting together with draft resolutions will be posted on the Company's website as of the date of convening the Ordinary General Meeting, in accordance with Article 402³ §1 of the Commercial Companies Code. The comments of the Company's Management Board or Supervisory Board on matters placed on the agenda of the Ordinary General Meeting or matters to be placed on the agenda before the date of the Ordinary General Meeting will be available on the Company's website as soon as they are prepared. Information regarding the Ordinary General Meeting is available on the website www.polarisitgroup.com, under the "For Investors" tab.

XII. Risks associated with the use of electronic form of communication

The shareholder bears the risk of using an electronic form of communication. This applies, in particular, to the sending of a request for the inclusion of certain matters on the agenda of the Annual General Meeting, the submission of draft resolutions on matters placed on the agenda or matters to be placed on the agenda prior to the date of the Annual General Meeting, and the notification of the Company of the appointment of a proxy to the e-mail address indicated in this announcement.

**Draft resolutions for the Annual General Meeting of Polaris IT Group SA
convened on July 11, 2023.**

Resolution No. .../2023

Ordinary General Meeting of Polaris IT Group SA with its registered office in Warsaw, Poland
dated July 11, 2023.

on the election of the Chairman of the General Meeting

Pursuant to Article 409 §1 of the Code of Commercial Companies, the Ordinary General Meeting of Polaris IT Group SA resolves to elect Mr./Ms. as Chairman of the General Meeting.

Resolution No. .../2023

Ordinary General Meeting of Polaris IT Group SA with its registered office in Warsaw, Poland
dated July 11, 2023.

on the adoption of the agenda

Pursuant to Article 404 §1 of the Commercial Companies Code, the Ordinary General Meeting of Polaris IT Group SA resolves as follows:

§ 1

The Annual General Meeting of the Company resolves to adopt the following agenda:

1. Opening of the Annual General Meeting.
2. Election of the Chairman of the Annual General Meeting.
3. Determination of the correctness of the convening of the Ordinary General Meeting and its capacity to adopt resolutions.
4. Adoption of the agenda.
5. Adoption of a resolution to approve the Company's 2022 report.
6. Adoption of a resolution to approve the Company's separate financial statements for 2022.
7. Adoption of a resolution to approve the Company's consolidated financial statements for 2022.
8. Adoption of a resolution on loss coverage for 2022.
9. Discharge of members of the Board of Directors for the performance of their duties in 2022.
10. Discharge of members of the Supervisory Board for the performance of their duties in 2022.
11. Closing of the Annual General Meeting.

§ 2

The resolution comes into force upon its adoption.

Resolution No. .../2023
Ordinary General Meeting of Polaris IT Group SA with its registered office in Warsaw, Poland
dated July 11, 2023.

On approval of the Company's 2022 activity report.

§ 1

The Ordinary General Meeting of Shareholders, acting pursuant to Article 393(1) and Article 395 §2(1) of the Commercial Companies Code, having considered the Company's report on its activities for 2022, approves the Company's report on its activities for 2022.

§ 2

The resolution comes into force upon its adoption.

Resolution No. .../2023
Ordinary General Meeting of Polaris IT Group SA with its registered office in Warsaw, Poland
dated July 11, 2023.

On approval of the Company's separate financial statements for 2022.

§ 1

The Ordinary General Meeting of Shareholders, acting pursuant to Article 393(1) and Article 395 §2(1) of the Code of Commercial Companies, having considered the presented financial statements for 2022 and having reviewed the opinion of the Supervisory Board containing an assessment of these statements, approves the Company's separate financial statements for 2022.

§ 2

The resolution comes into force upon its adoption.

Resolution No. .../2023
Ordinary General Meeting of Polaris IT Group SA with its registered office in Warsaw, Poland
dated July 11, 2023.

On approval of the Company's consolidated financial statements for 2022.

§ 1

The Ordinary General Meeting of Shareholders, acting pursuant to Article 393(1) and Article 395 §2(1) of the Commercial Companies Code, having considered the presented financial statements for 2022 and having reviewed the opinion of the Supervisory Board containing an assessment of these statements, approves the consolidated financial statements of the Company for 2022.

§ 2

The resolution comes into force upon its adoption.

Resolution No. .../2023

Ordinary General Meeting of Polaris IT Group SA with its registered office in Warsaw, Poland
dated July 11, 2023.

On covering the loss for the year 2022

§ 1

The Ordinary General Meeting, acting pursuant to Article 395 §2(2) of the Code of Commercial Companies, having considered the proposal of the Company's Management Board on the appropriation of profit for 2022, and having taken note of the Supervisory Board's opinion on the audit of this proposal, decides to cover the loss for 2022, resulting from the separate financial statements of Polaris IT Group SA for 2022, from profits of future periods.

§ 2

The resolution comes into force upon its adoption.

Resolution No. .../2023

Ordinary General Meeting of Polaris IT Group SA with its registered office in Warsaw, Poland
dated July 11, 2023.

Concerning the discharge of ... - Member of the Management Board of the Company for the
performance of his duties in 2022.

§ 1

The Ordinary General Meeting, acting pursuant to Article 393 item 1, Article 395 §2 item. 3 of the
Commercial Companies Code, discharges ... - Member of the Management Board of the Company for
the performance of his duties in 2022.

§ 2

The resolution comes into force upon its adoption.

Resolution No. .../2023

Ordinary General Meeting of Polaris IT Group SA with its registered office in Warsaw, Poland
dated July 11, 2023.

on granting a discharge to ... - Member of the Company's Supervisory Board for the performance of
his duties in 2022.

§ 1

The Ordinary General Meeting, acting pursuant to Article 393 item 1, Article 395 §2 item. 3 of the Code of Commercial Companies, grants discharge to ... - Member of the Supervisory Board of the Company for the performance of his/her duties in 2022.

§ 2

The resolution comes into force upon its adoption.